

Occupational Health & Safety						
GRI	Required Data	Unit	OR Performance			
			2020	2021	2022	2023
GRI 403-8 (2018)	Workers covered by an occupational health and safety management					
	Workers covered by an occupational health and safety management: Employees					
	Employees ^[1] covered by SSHE Management System ^[2]	Person	1,665	1,682	1,711	1,867
		% Employee	100	100	100	100
	Employees ^[1] covered by SSHE Management System that has been internally audited	Person	1,665	1,682	1,711	1,867
		% Employee	100	100	100	100
	Employees ^[1] covered by SSHE Management System that has been audited or certified by an external party	Person	1,665	1,682	1,711	1,867
		% Employee	100	100	100	100
	Workers covered by an occupational health and safety management: Contractors					
	Contractor ^[3] covered by SSHE Management System ^[2]	Person	40,391	29,459	27,937	30,074
		% Contractor	100	100	100	100
	Contractor ^[3] covered by SSHE Management System that has been internally audited	Person	40,391	29,459	27,937	30,074
		% Contractor	100	100	100	100
	Contractor ^[3] covered by SSHE Management System that has been audited or certified by an external party	Person	2,326	2,259	1,899	1,317
		% Contractor	6	8	7	4
GRI 403-9 (2018)	Work-related injuries ^{[4], [5]}					
	Working hours					
	Number of working hours of employee	Hour	3,067,556	3,231,838	3,314,145	3,509,907
	Number of working hours of contractors	Hour	32,326,554	35,199,775	36,603,070	39,735,289
	Work-related injuries: Fatalities					
	Number of fatalities as a result of work-related injury for employee	Person	0	0	0	0
	Number of fatalities as a result of work-related injury for contractor	Person	0	0	1	1
	Rate of fatalities as a result of work-related injury employee	Rate of fatalities as a result of work-related injury per 200,000 hours worked	0	0	0	0
	Rate of fatalities as a result of work-related injury contractor	Rate of fatalities as a result of work-related injury per 200,000 hours worked	0	0	0.005	0.005

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	Work-related injuries: High-consequence work related-injury					
	Number of High-consequence work related-injury employee	Person	0	0	0	0
	Number of High-consequence work related-injury contractor	Person	0	0	0	0
	Rate of high-consequence work-related injuries employee (excluding fatalities)	Rate of high-consequence work-related injuries per 200,000 hours worked	0	0	0	0
	Rate of high-consequence work-related injuries contractor (excluding fatalities)	Rate of high-consequence work-related injuries per 200,000 hours worked	0	0	0	0
	Work-related injuries: Recordable injuries ^[7]					
	Total number of recordable injuries of employee ^[4]	Person	0	0	2	1
	Total recordable injuries case of contractor ^[5]	Person	1	0	10	5
	Rate of recordable work-related injuries of employee ^[4]	Rate of recordable work-related injuries per 200,000 hours worked	0	0	0.121	0.057
	Rate of recordable work-related injuries of contractor ^[5]	Rate of recordable work-related injuries per 200,000 hours worked	0.006	0	0.055	0.025
	Lost Workday Rate (LWR)*					
	Lost Workday Day of employee (LWC)	Case	0	0	2	1
	Lost Workday Day of contractor (LWC)	Case	0	0	5	1
	Lost Workday Rate of employee (LWR)	Lost Workday Rate of employee per 200,000 hours worked	0	0	0.724	0.285
	Lost Workday Rate of contractor (LWR)	Lost Workday Rate of employee per 200,000 hours worked	0	0	0.333	0.151
	Lost time Injury Frequency Rate (LTIFR) ^[6]					
	Lost Time Accident of employee (LTA)	Person	0	0	2	1
	Lost Time Accident of contractor (LTA)	Person	0	0	6	2
	Lost Time Injury Frequency Rate of employee	Lost time injury frequency rate per 1,000,000 hours worked	0	0	0.603	0.285
	Lost Time Injury Frequency Rate of contractor	Lost time injury frequency rate per 1,000,000 hours worked	0	0	0.164	0.050

GRI	Required Data	Unit	OR Performance			
			2020	2021	2022	2023
	Absentee Rate (AR)					
	Absentee rate of employee (AR)	% Employee	No Data	No Data	No Data	No Data
	Absentee rate of contractor (AR)	% Contractor	No Data	No Data	No Data	No Data
GRI 403-10 (2018)	Work-related ill health					
	Work-related ill health: Fatalities					
	Number of fatalities as a result of work-related ill health for employee	Person	0	0	0	0
	Number of fatalities as a result of work-related ill health for contractor	Person	0	0	0	0
	Work-related ill health: Recordable Work-Related Ill Health ^[7]					
	Total recordable work-related ill health case of employee	Case	0	0	0	0
	Total recordable work-related ill health case of contractor	Case	0	0	0	0
-	Near Misses					
	Number of near miss case of employee and contractor	Case	16	103	44	60
-	Transportation Accidents					
	Rate of land transport accidents per 1,000,000 km	Rate of land transport accidents per 1,000,000 km	0.020	0	0.015	0.020
G4-OG13	Process Safety Event					
	Number of Tier 1 Process Safety Event	Case	0	1	0	0
	Number of Tier 2 Process Safety Event	Case	0	0	0	0

Remarks :

N/A (Not Applicable): There is no relevant to the operations of OR.

No Data: There is no data in the reporting year.

* LWD is calculated based on DJSI requirement (3.7.2)

[1] Employee mean OR employee or employee of OR group follow by law.

[2] OR Safety System standard mean safety standard that OR use such as ISO45001

[3] Contractor mean Constructor's employee covering general hiring or outsourcing in OR operating area.

[4] Non readiness physical condition while driving (Fatigue from work and driving for a long time without taking a break)

[5] Violation of OR safety regulations

[6] Count by calendar day

[7] Excluding first aid accidents.

[8] The data covers the following operation site :

- Petroleum Terminal, Oil Terminal, LPG Terminal and Aviation
- COCO PTT Station
- COCO FIT Auto
- PTT Lubricant Distribution Center and Prakanong Production and distribution lubricants
- OR Headquarter Office
- Prakanong Office
- LPG Cylinder Refurbishment (Repairing) Plant. (Songkla)
- LPG Cylinder Refurbishment (Repairing) Plant. (KhonKaen)
- OASYS (Café Amazon Coffee Roasting Plant, Bakery Facilities, Dry-Mix Factory, Distribution Center)
- OR Academy (ORA)
- Texas Chicken